



Lou Ann Texeira  
*Executive Officer*

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|--|---|
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**December 12, 2018  
Agenda Item 11**

December 14, 2018 (Agenda)

Contra Costa Local Agency Formation Commission  
651 Pine Street, Sixth Floor  
Martinez, CA 94553

**Executive Officer’s Performance Review and Compensation**

Dear Members of the Commission:

DISCUSSION

The Commission met on November 14, 2018 in Closed Session to discuss staff performance.

Thereafter, Chair McGill and Vice Chair Tatzin met with the Executive Officer to discuss her performance review and recommendation as summarized in the attached memo.

Thank you for your consideration of the recommendation.

RECOMMENDATION

Consider the recommendation per the attached memo.

Sincerely,

LOU ANN TEXEIRA  
EXECUTIVE OFFICER

Attachment

# MEMORANDUM

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**CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION**

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651 Pine Street, Sixth Floor ♦ Martinez CA 94553 ♦ (925) 335-1094 ♦ Fax (925) 646-1228

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December 12, 2018

**TO:** Members of the Commission  
**FROM:** Chair McGill and Vice Chair Tatzin  
**SUBJECT:** Executive Officer's Compensation

The Commission met in Closed Session on November 14, 2018, to discuss Executive Officer Lou Ann Texeira's performance evaluation.

The Chair and Vice Chair subsequently met with the Executive Officer to provide input regarding her performance review. During that meeting we expressed to the Executive Officer comments from the Commission as to the exceptional work being performed by the Executive Officer.

It is recommended that the Commission approve a 5% increase to the Executive Officer's base salary effective 1/1/19.