



Lou Ann Texeira
Executive Officer

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January 11, 2017 (Agenda)

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Agenda Item 12

Contra Costa Local Agency Formation Commission
651 Pine Street, Sixth Floor
Martinez, CA 94553

Executive Officer’s Performance Review and Compensation

Dear Members of the Commission:

DISCUSSION

The Commission met on December 14, 2016 in Closed Session to discuss staff performance.

Thereafter, Chair Piepho and Vice Chair Blubaugh met with the Executive Officer to discuss her performance review and recommendation as summarized in the attached memo.

Thank you for your consideration of the recommendation.

RECOMMENDATION

Consider the recommendation per the attached memo.

Sincerely,

LOU ANN TEXEIRA
EXECUTIVE OFFICER

Attachment

MEMORANDUM

CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION

651 Pine Street, Sixth Floor ♦ Martinez CA 94553 ♦ (925) 335-1094 ♦ Fax (925) 646-1228

January 11, 2017

TO: Members of the Commission

FROM: Chair Piepho and Vice Chair Blubaugh

SUBJECT: Executive Officer's Compensation

The Commission met in Closed Session on December 14, 2016, to discuss Executive Officer Lou Ann Texeira's performance evaluation.

The Chair and Vice Chair subsequently met with the Executive Officer to provide input regarding her performance review. During that meeting we expressed to the Executive Officer the comments from the Commission as to the exceptional work being performed by the Executive Officer.

It is recommended that the Commission approve a 3% increase to the Executive Officer's base salary effective 1/1/17.