



Lou Ann Teixeira
Executive Officer

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February 11, 2015 (Agenda)

February 11, 2015
Agenda Item 9

Contra Costa Local Agency Formation Commission
651 Pine Street, Sixth Floor
Martinez, CA 94553

Executive Officer’s Performance Review and Compensation

Dear Members of the Commission:

RECOMMENDATION

Consider the recommendation per the attached memo.

DISCUSSION

The Commission met on December 10, 2014 and on January 14, 2015 in Closed Session to discuss staff performance.

Thereafter, Commissioner Schroder met with the Executive Officer to discuss the performance review and recommendation as summarized in the attached memo.

Thank you for your consideration of the recommendation.

Sincerely,

LOU ANN TEXEIRA
EXECUTIVE OFFICER

Attachment

MEMORANDUM

CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION
651 Pine Street, Sixth Floor ♦ Martinez CA 94553 ♦ (925) 335-1094 ♦ Fax (925) 646-1228

February 11, 2015

TO: Members of the Commission
FROM: Chair Schroder
SUBJECT: Executive Officer's Compensation

The Commission met in Closed Session on December 10, 2014 and on January 14, 2015, to discuss the Executive Officer Lou Ann Texeira's performance evaluation.

I subsequently met with the Executive Officer to provide input regarding the performance review. During that meeting we expressed to the Executive Officer the very positive comments from the Commission as to the excellent work being performed by the Executive Officer.

It is recommended that the Commission approve a 4% increase to the Executive Officer's base salary effective 1/1/15.