



CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION
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Executive Officer

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County Member

Martin McNair
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Special District Member

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City Member

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Public Member

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Special District Member

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County Member

Don Tatzin
City Member

September 15, 2010 (Agenda)

September 15, 2010
Agenda Item 10

Contra Costa Local Agency Formation Commission
651 Pine Street, Sixth Floor
Martinez, CA 94553

Subject: Transmittal of Contra Costa County Employees' Retirement Association Information

Dear Members of the Commission:

In May 2010, the Costa County Civil Grand Jury issued Report No. 1010 "Pension Spiking: Who Really Gets Stuck." This report dealt with the Contra Costa County Employees' Retirement Association (CCCERA) and contained findings and recommendations relating to pension issues. Contra Costa LAFCO is one of 15 member employers of CCCERA, and was asked to respond to the Grand Jury report. On July 14, the Commission reviewed and approved a response, which was subsequently sent to the Grand Jury.

One of the findings noted that some CCCERA employer members are not fully knowledgeable about pension law and the financial impact of their decisions relating to pension obligations. In an effort to keep the Commission informed of pension issues, we are forwarding the attached notices from CCCERA:

1. Notice of Educational Seminars
2. Notice of September 8, Board Meeting
3. September 8 Board Meeting Agenda

Please contact the LAFCO office if you have any questions or if we can be of assistance.

Sincerely,

LOU ANN TEXEIRA
EXECUTIVE OFFICER

Attachments

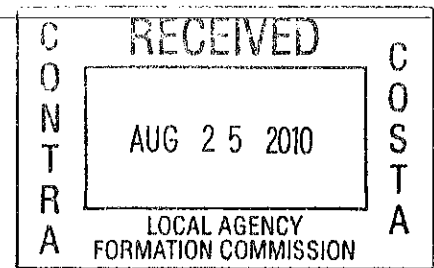
MEMO

Date: August 25, 2010

To: Employers,
Employee Representatives,
Other Interested Parties

From: Marilyn Leedom, Retirement Chief Executive Officer

Subject: Board Meeting, September 8, 2010



A handwritten signature in black ink, appearing to be "ML", located to the right of the "From:" line.

In the next week, you will receive the agenda for the Retirement Board meeting on September 8, 2010. Of particular importance, The Segal Company will present the results of the **Depooling Study**. You're invited to attend this meeting.

At CCCERA's Board of Retirement meeting on October 14, 2009 there was discussion on the current methodology used for pooling assets and liabilities when calculating unfunded liabilities and contribution rates for CCCERA members and employers. At that meeting the Board of Retirement made a motion to move forward towards depooling by separating CCCERA's experience and assets (AAL, UAAL and normal cost) by each employer (with 50 or more employees) separately, commencing with December 31, 2002 valuation and going forward from that date.

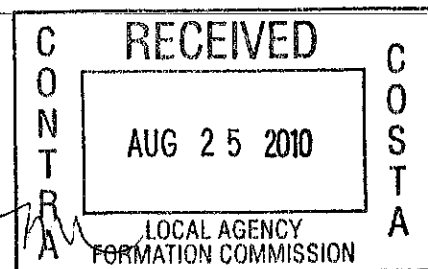
The Segal Company, CCCERA's actuary, provided additional information regarding this issue to the Board of Retirement at the January 13, 2010, March 10, 2010 and the May 17, 2010 meetings. At the September 8, 2010 Board meeting The Segal Company will present the results of the Depooling Study.

As previously discussed by the Board, please be assured that no final contribution rates based on depooling will be adopted by the Board until the employers are given a period of time to review the actuarial data and methodology used to create the contribution rates.

We invite you to attend this meeting, ask questions and learn more about this critical subject.



To: All District Employers and Management Staff
From: Marilyn Leedom, Retirement Chief Executive Officer, CCCERA
Date: August 12, 2010
Re: Educational Seminars



The Board of CCCERA is in the planning stages for a series of workshops focusing on retirement issues from the employer viewpoint. These seminars will be held in the Retirement Board room on an annual basis, depending on interest. We encourage interactive participation so the Boards of our participating employers can share their experience and find answers to any specific concerns. All interested parties are invited to attend.

We are considering several subjects for discussion:

- 1) *The basics of CCCERA retirement. How does the defined benefit plan work?*
- 2) *Actuarial information and studies. How do actuarial assumptions and experience impact contribution rates?*
- 3) *What are the current legal issues related to retirement systems?*
- 4) *What are the responsibilities of the Retirement Board as they relate to Employers?*
- 5) *How are the trust funds invested and managed?*

In addition, CCCERA would like to know the topics important to employers as we plan our informational meetings. Our goal is to provide the information you need to navigate the complexities of the pension system.

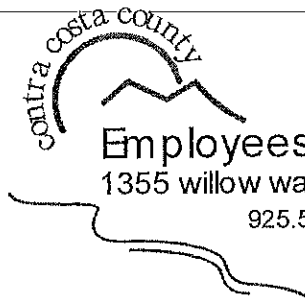
To help us refine our presentations, please take a few minutes to let us know the subjects you would like covered. For example, what retirement issues are important to your agency? Does your board need more information on depooling and its effect on agencies? Does your agency understand the makeup of contribution rates payable to CCCERA?

Please note, this education session will be for questions and information needed by the District Boards. Your input into this process is crucial.

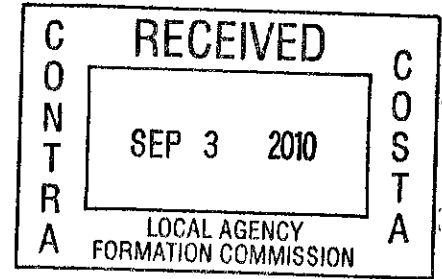
Please send us your feedback and comments on this issue, complete with contact information to:

Marilyn Leedom
Chief Executive Officer
1355 Willow Way #221
Concord, CA 94520

Once we have gathered information and compiled our format, we will notify all employers in advance of our first presentation by email.



Employees' Retirement Association
1355 willow way suite 221 concord ca 94520
925.521.3960 fax 925.646.5747



RETIREMENT BOARD MEETING
FIRST MONTHLY MEETING

9:00 a.m.

September 8, 2010

Retirement Board Conference Room
The Willows Office Park
1355 Willow Way
Suite 221
Concord, California

THE RETIREMENT BOARD MAY DISCUSS AND TAKE ACTION ON THE
FOLLOWING:

1. Pledge of Allegiance.
2. Accept comments from the public.
3. Approve minutes from the August 11, and August 12, 2010 meetings.
4. Routine items for September 8, 2010.
 - a. Approve certifications of membership.
 - b. Approve service and disability allowances.
 - c. Accept disability applications and authorize subpoenas as required.
 - d. Approve death benefits.
5. Presentation from The Segal Company regarding the results of the depooling study.
6. Consider and take possible action on issues regarding depooling.
7. Consider and take possible action regarding recommendation from tax counsel regarding service purchase and service conversion installment contracts on a pre-tax basis.
8. Consider and take possible action on travel policy.
9. Consider and take possible action on Global High Conviction Equity Manager semi-finalist report.
10. Cash flow report for the 6 months ended 6/30/10.
11. Consider and take possible action on the SACRS Proxy Voting Form.

The Retirement Board will provide reasonable accommodations for persons with disabilities planning to attend Board meetings who contact the Retirement Office at least 24 hours before a meeting.